

Job Title/Position: *Music Therapist*

Reports To: *Director of Clinical Services*

JOB DESCRIPTION SUMMARY

The music therapist contracted or employed through the organization is responsible for providing music therapy services and for adherence to all conditions outlined in the Service Employment Agreement.

ESSENTIAL JOB FUNCTIONS/RESPONSIBILITIES

1. Assess music therapy needs of the patient/family and provide music therapy services to the hospice patients and their families, as appropriate.
2. Consult with interdisciplinary team about patient referrals to assess needs and prioritize intervention.
3. Document all care provided on the patients' clinical record in accordance with Hospice's documentation requirements.
4. Educate hospice staff and community about the role of the Music Therapist and the use of music therapy interventions with hospice patients and families.
5. Assist with facilitating support groups upon request, and ensure effective use of resources.
6. Provide bereavement follow-up to family members when determined appropriate by the interdisciplinary team.
7. Serve as an educational source to staff, care partners and the community.
8. Ensure implementation of strategic goals.
9. Adhere to the practice of confidentiality regarding patients, families, staff and the organization.
10. Participate in Hospice's success by ensuring access to our exceptional care.
11. Support and promote the Hospice's mission to lead in providing exceptional patient-centered end-of-life care and grief support to anyone affected by a terminal illness.
12. Participate in the organization's quality assessment and performance improvement program.
13. Performs other duties as assigned.

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The above statements are intended to be a representative summary of the major duties and responsibilities performed by incumbents of this job. The incumbents may be requested to perform job-related tasks other than those stated in this description.

POSITION QUALIFICATIONS

1. Possesses a bachelor’s degree or equivalency in Music Therapy, with experience. Master’s degree is preferred.
2. Licensed to practice as Music Therapist – Board Certified (MT-BC) within the state.
3. At least two (2) years of appropriate experience as a music therapist. Community/hospice experience is preferred.
4. Demonstrates good verbal and written communication, and organization skills.
5. Understands hospice philosophy, focus of care is comfort vs. rehab and to maintain care in their residence as long as possible.

SPECIALIZED SKILLS

1. Good oral and written communications
2. Good organizational skills

WORKING CONDITIONS

1. Community and Home Environment
2. Exposure to infectious diseases
3. In and out of automobile

PHYSICAL REQUIREMENTS

1. In an eight (8) hour work day: (circle one)

a. sit	0	1	2	(3	4)	5	6	7	8	hours
b. stand	0	1	2	(3	4	5)	6	7	8	hours
c. walk	0	(1	2)	3	4	5	6	7	8	hours

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2. Job requires:

	0% None	1 - 33% Occasionally	34 - 66% Frequently	67 - 100% Continuously
a. squatting		X		
b. bending			X	
c. kneeling		X		
d. reaching			X	
e. twisting		X		
f. crawling	X			
g. climbing		X		
h. walking on rough ground		X		
i. exposure to changes of temperature or humidity		X		
j. exposure to dust, fumes, or gases		X		
k. being near moving equipment		X		
l. working from heights	X			

3. Job requires agency personnel to lift/carry:

	0% None	1 - 33% Occasionally	34 - 66% Frequently	67 - 100% Continuously
a. 0 - 10 lbs.		X		
b. 11 - 24 lbs.		X		
c. 25 - 34 lbs.		X		
d. 35 - 50 lbs.		X		
e. 51 - 74 lbs.	X			
f. 75 - 100 lbs.	X			
g. 100+ lbs.	X			
h. lbs. (state weight)				

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4. Job required agency personnel to push/pull:

	0% None	1 - 33% Occasionally	34 - 66% Frequently	67 - 100% Continuously
a. 0 - 10 lbs.		X		
b. 11 - 24 lbs.		X		
c. 25 - 34 lbs.		X		
d. 35 - 50 lbs.		X		
e. 51 - 74 lbs.	X			
f. 75 - 100 lbs.	X			
g. 100+ lbs.	X			
h. lbs. (state weight)				

5. At work, agency personnel uses feet for repetitive movements (i.e., foot controls):

Right: Yes No Left: Yes No Both: Yes No

6. At work, agency personnel uses hands or repetitive actions such as:

	<u>Grasping</u>	<u>Grasping and Turning</u>	<u>Fine Manipulation</u>	<u>Speed Work</u>
Right:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Left:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

7. Other aspects and demands of the job not listed above:

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CONTINUING EDUCATION REQUIREMENT

Agency personnel are expected to participate in appropriate continuing education as may be requested and/or required by their immediate member of management. In addition, agency personnel are expected to accept personal responsibility for other educational activities to enhance job related skills and abilities and must attend mandatory educational programs.

SIGNATURE

DATE

PRINT NAME

Effective: 10/2014
